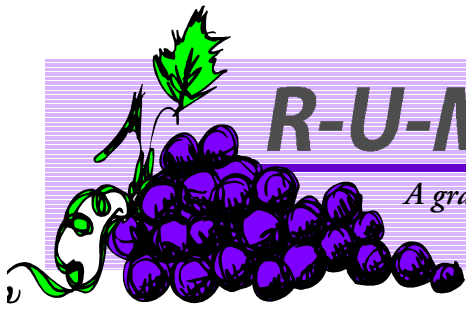


# R-U-MOR interested in the Truth

*A grapevine publication straight from the Human Resources Department of ABX Air, Inc.*



*June 3, 2005*

## TO ALL GROUND EMPLOYEES

### WHAT EMPLOYEES HAVE BEEN ASKING

*I am getting tired of this union issue. How long is the union issue going to continue? Can't ABX just make the APWU go away?*

### WHAT EMPLOYEES HAVE BEEN ASKING

*What can ABX employees do to make the union go away?*

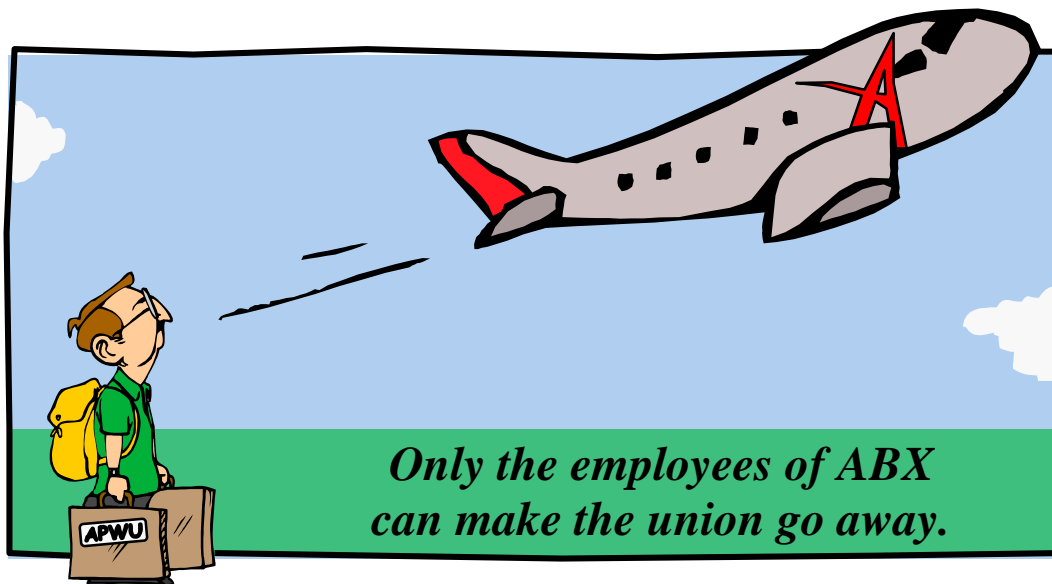
### THE FACTS

ABX cannot make the APWU go away. Only the employees of ABX can make the union go away. The organizing process has no set time limit. The APWU could continue trying to organize ground workers at ABX indefinitely. It is up to ABX employees to make the union go away. If the union does not get ABX employees to sign union cards and support their unionizing efforts, then the union would not have the support to continue their organizing.

### THE FACTS

There are several things ABX employees can do to make the union go away:

1. When approached by the APWU, ABX employees should choose not to sign union cards in support of the union.
2. ABX employees should tell other employees that they are not interested in unions here at ABX.
3. ABX employees should let the APWU know that they are not interested in becoming unionized.



*If you have more questions about this or any other matter, please talk to your supervisor or manager. We will do everything possible to make sure that you get your questions answered.*